

Mangrove and Marine Biodiversity Conservation Foundation of Maharashtra
(Mangrove Foundation)

TERMS OF REFERENCE

Title of the Position	Finance Officer
Organization	Mangrove and Marine Biodiversity Conservation Foundation of Maharashtra
Professional fees	Rs. 35,000/- per month (consolidated)
Headquarters	Mumbai
Nature of Engagement	Temporary, on contractual basis
Duration	6 months (extendable, based on performance)
Duty Station	Mumbai

BACKGROUND

To achieve the goals of coastal and marine biodiversity conservation in Maharashtra, a dedicated institution, the Mangrove and Marine Biodiversity Conservation Foundation of Maharashtra (or Mangrove Foundation) has been established by the Government of Maharashtra to focus on research and education, livelihood development, ecosystem conservation, policy development and interventions enabling participatory conservation of this unique ecosystem.

The foundation has the following specific objectives:

1. To protect, preserve, conserve, regenerate, restore, enrich and maintain the biodiversity of coastal, island, wetland and marine, having direct or indirect impact on human life.
2. To promote livelihoods, culture, socio-economic development such as ecotourism and rights of communities dependent on these ecosystems.
3. To build research and academic capacity in the field of coastal, island, wetland and marine ecosystems that will inform policy-making, act as a repository of information and build the foundation for capacity building and welfare programs.
4. To contribute to the overall goal of coastal, island, wetland and marine conservation and be recognised as an institute of repute in the above said themes.

JOB DESCRIPTION

The Finance Officer shall look after daily accounts and financial matters; carry out financial management, budget planning, audit and related activities under the supervision of Assistant Director (Finance), Joint Director and Executive Director of the Foundation.

DUTIES AND RESPONSIBILITIES

- Provide support to the officer of the Foundation, and ensure smooth handling of accounts, budget, payments and other financial matters. Assist in developing standard operating procedures for financial matters in the Foundation.
- Carry out banking transactions, prepare vouchers, and execute regular payments of salary, consultancy fees, allowances, and reimbursements fees to staff and project officers.
- Manage finance & accounts for the Foundation and individual projects; carry out necessary paperwork to ensure timely flow of funds for activities/projects commissioned by the Mangrove Foundation.
- Prepare and submit periodical progress and expenditure reports, including monthly and quarterly expenditure statements, Bank Reconciliation statement, Monthly Monitoring Calendar, QPR & Annual Report.
- Carry out necessary compliance with applicable financial procedures and rules of the Foundation and Government of Maharashtra for purchases, procurement and all payments.
- Oversee and manage regular audits for the Foundation, and ensure compliance of accounts and finance as per auditory requirements.
- Travel to project sites as and when required.
- Should be familiar with Labour Laws, Provident Funds Procedure, ESIS Procedure and other government laws.
- Any other duties as decided and approved by the Assistant Director (Finance), Joint Director and Executive Director of the Foundation.
- The Finance Officer shall work under the overall guidance and supervision of the Assistant Director (Finance), Joint Director and Executive Director of the Foundation.

ELIGIBILITY

B.Com / M.Com / MBA / CA (Inter), with minimum relevant experience of 3 years for B.Com and 2 years for M.Com / MBA / CA (Inter).

METHOD OF APPLICATION

Applicants are requested to download and electronically fill the “**Application Form for Contractual Positions under the Mangrove Foundation**” (available at <https://sgnp.maharashtra.gov.in/1206/Tenders>) and send a PDF version of the completed form, via email, to hr.mangrovefn@gmail.com, or a printed copy of the completed form, by post or

hand delivery, to **The Executive Director, Mangrove Foundation & APCCF, Mangrove Cell, 2nd Floor, A Wing, SRA Building, Anant Kanekar Marg, Bandra (East), Mumbai – 51.**

Please note the following points during application, failing which your application will not be considered for selection.

1. Applications must be submitted only in the above form, no other formats will be considered. Hand-written forms will not be accepted.
2. Please mention the name of the post in the subject of your email or on the envelope in this format: ***Application for <name of the post>***.
3. Only shortlisted candidates will be contacted.
4. The **last date of application is 15th January 2018, 17:00 hrs (IST)**. Applications received beyond this deadline will not be considered.

The Foundation reserves the right to reject any application without assigning any reason thereto.